

**YOU'LL  
NEVER  
WORK  
ALONE.**



CHAMBRE DES SALARIÉS  
LUXEMBOURG



**CALENDAR**

**SOCIAL ELECTIONS 2024**

FOR THE **CHAMBER OF EMPLOYEES AND EMPLOYEE DELEGATIONS**

ENGLISH VERSION



# SOCIAL ELECTIONS CALENDAR 2024

## TO THE CHAMBER OF EMPLOYEES

NOVEMBER 2023	<b>Tuesday</b>	<b>7</b>	Provisional closure of the electoral lists	
	<b>Wednesday</b>	<b>8</b>		
	<b>Thursday</b>	<b>9</b>		
	<b>Friday</b>	<b>10</b>		
	<b>Saturday</b>	<b>11</b>		
	<b>Sunday</b>	<b>12</b>	Deposit of voters' lists (notices in 2 daily newspapers) and appeal against these lists possible	
	<b>Monday</b>	<b>13</b>		
	<b>Tuesday</b>	<b>14</b>		
	<b>Wednesday</b>	<b>15</b>		
	<b>Thursday</b>	<b>16</b>		
	<b>Friday</b>	<b>17</b>		
	<b>Saturday</b>	<b>18</b>		
	<b>Sunday</b>	<b>19</b>	Transmission of appeals to the Chief Justice of the Peace	
	<b>Monday</b>	<b>20</b>		
	<i>no later than</i>	<b>Monday</b>	<b>27</b>	Judgment by the Chief Justice of the Peace
	<i>no later than</i>	<b>Wednesday</b>	<b>29</b>	Communication of the judgment ruling on the appeal to the Minister of Labour and Employment
				Establishment of electoral office
	<b>Thursday</b>	<b>30</b>	Closing of the lists of electors by the Minister	
	<i>or</i> <b>Friday</b>	<b>1</b>		
DECEMBER 2023	<b>Thursday</b>	<b>7</b>	Publication in at least two daily newspapers published and printed in Luxembourg of the notice setting the dates, times and place of presentation of the candidates	
	<b>Wednesday</b>	<b>13</b>	Submitting voters' list to the Justice of the Peace <sup>1</sup> (from 14h00 to 17h00)	
	<b>Friday</b>	<b>15</b>	Submitting voters' list to the Justice of the Peace <sup>1</sup> (from 14h00 to 17h00)	
	<b>Monday</b>	<b>18</b>	Submitting voters' list to the Justice of the Peace <sup>1</sup> (from 14h00 to 17h00) = <b>Deadline for submitting applications to the Justice of the Peace</b>	
FEBRUARY 2024	<i>until</i>	<b>Wednesday</b>	<b>26</b>	Sending voting papers to voters
MARCH 2024	<i>until</i>	<b>Friday</b>	<b>8</b>	Complaints of failure to send voting papers to the President of the Elections Board
		<b>Tuesday</b>	<b>12</b>	<b>SOCIAL ELECTIONS</b> Counting of votes Allocation of seats
	<i>until</i>	<b>Wednesday</b>	<b>27</b>	Claims against the election

<sup>1</sup> Information provided by the Ministry of Labour and Employment

# SOCIAL ELECTIONS CALENDAR 2024

## OF EMPLOYEE DELEGATIONS

(for companies working from Monday to Friday or on a continuous basis)

FEBRUARY 2024	<b>Friday</b>	<b>9</b>	Posting by the company manager of a notice announcing the elections	
			Transmission of a copy of this notice to the ITM by electronic means	
			Deadline for the introduction, by the head of the company or the delegation, of a request for ministerial authorisation for the postal voting by absent workers	
	<b>Monday</b>	<b>19</b>	Deadline for the submission, for consultation by the head of the company, of alphabetical lists indicating the workers admitted to the active and/or passive electorate	
			Notice for complaints, within 3 days, against these lists	
			Transmission of a copy of the lists of electors and the poster to the ITM by electronic means	
	<b>Tuesday</b>	<b>20</b>	Deadline for submitting to the company manager any complaints against the lists of voters/eligible persons with information from the ITM.	
	<b>Wednesday</b>	<b>21</b>		
<b>Thursday</b>	<b>22</b>			
<i>until</i>	<b>Monday</b>	<b>26</b>	18h00: Deadline for submitting nominations	
	<b>Tuesday</b>	<b>27</b>	In the event of absence or an insufficient number of candidates, this deadline will be extended by 3 days	
	<b>Wednesday</b>	<b>28</b>		
<i>until</i>	<b>Thursday</b>	<b>29</b>	18h00	
MARCH 2024	<i>no later than</i>	<b>Wednesday</b>	<b>6</b>	Registration of candidatures on the ITM electronic platform by the company manager
		<b>Thursday</b>	<b>7</b>	Posting of nominations at the company (in the case of postal voting, the deadline of 3 working days is extended to 10 calendar days before the elections)
		<b>Friday</b>	<b>8</b>	
		<b>Saturday</b>	<b>9</b>	
		<b>Sunday</b>	<b>10</b>	
		<b>Monday</b>	<b>11</b>	
				<b>Election Day</b>
				<b>a. ELECTIONS;</b>
				b. closing of the ballot at the time set;
	<b>Tuesday</b>	<b>12</b>		c. counting of the votes (immediately after the close of voting);
			d. preparation of the minutes of the election operations;	
			e. transmission of a copy of these minutes to the ITM management by electronic means	
	<b>Wednesday</b>	<b>13</b>	Display, by the company manager, of the list of elected delegates (effective and substitutes)	
	<b>Thursday</b>	<b>14</b>		
	<b>Friday</b>	<b>15</b>		
<i>until</i>	<b>Monday</b>	<b>1</b>	Deadline for the submission of objections, by registered letter, addressed to the Director of ITM, as evidenced by the postmark	
	<b>Tuesday</b>	<b>2</b>	Installation of the delegation (unless the elections are contested > wait for the decision of the Director of the ITM and the administrative courts)	
	<b>Wednesday</b>	<b>3</b>		
	<b>Thursday</b>	<b>4</b>		
	<b>Friday</b>	<b>5</b>		
	<b>Saturday</b>	<b>6</b>		
	<b>Sunday</b>	<b>7</b>		
	<b>Monday</b>	<b>8</b>		
	<b>Tuesday</b>	<b>9</b>		
	<b>Wednesday</b>	<b>10</b>		
	<b>Thursday</b>	<b>11</b>		
<i>until</i>	<b>Friday</b>	<b>12</b>		

This timetable does not take into account the possibility of a postal vote.

# SOCIAL ELECTIONS CALENDAR 2024

## OF EMPLOYEE DELEGATIONS

(for companies working from Tuesday to Saturday)

FEBRUARY 2024	<b>Saturday</b>	<b>10</b>	Posting by the company manager of a notice announcing the elections		
			Transmission of a copy of this notice to the ITM by electronic means		
			Deadline for the introduction, by the head of the company or the delegation, of a request for ministerial authorisation for the postal voting by absent workers		
	<b>Saturday</b>	<b>17</b>	Deadline for the submission, for consultation by the head of the company, of alphabetical lists indicating the workers admitted to the active and/or passive electorate		
			Notice for complaints, within 3 days, against these lists		
			Transmission of a copy of the lists of electors and the poster to the ITM by electronic means		
	<b>Tuesday</b>	<b>20</b>	Deadline for submitting to the company manager any complaints against the lists of voters/eligible persons with information from the ITM		
	<b>Wednesday</b>	<b>21</b>			
	<b>Thursday</b>	<b>22</b>			
	<i>until</i>	<b>Monday</b>	<b>26</b>	18h00: Deadline for submitting nominations	
<i>until</i>	<b>Tuesday</b>	<b>27</b>	In the event of absence or an insufficient number of candidates, this deadline will be extended by 3 days		
	<b>Wednesday</b>	<b>28</b>			
	<b>Thursday</b>	<b>29</b>	18h00		
	<b>Wednesday</b>	<b>6</b>		Registration of candidatures on the ITM electronic platform by the company manager	
MARCH 2024	<i>not later than</i>	<b>Thursday</b>	<b>7</b>	Posting of nominations at the company (in the case of postal voting, the deadline of 3 working days is extended to 10 calendar days before the elections)	
		<b>Friday</b>	<b>8</b>		
		<b>Saturday</b>	<b>9</b>		
		<b>Tuesday</b>	<b>12</b>		<p><b>Election Day</b></p> <p><b>a. ELECTIONS;</b></p> <p>b. closing of the ballot at the time set;</p> <p>c. counting of the votes (immediately after the close of voting)</p> <p>d. preparation of the minutes of the election operations;</p> <p>e. transmission of a copy of these minutes to the ITM management by electronic means</p>
		<b>Wednesday</b>	<b>13</b>	Display, by the company manager, of the list of elected delegates (effective and substitutes)	
		<b>Thursday</b>	<b>14</b>		
		<b>Friday</b>	<b>15</b>		
	<i>until</i>	<b>Monday</b>	<b>1</b>	Deadline for the submission of objections, by registered letter, addressed to the Director of ITM, as evidenced by the postmark	
	APRIL 2024		<b>Tuesday</b>	<b>2</b>	Installation of the delegation (unless the elections are contested > wait for the decision of the Director of the ITM and the administrative courts)
			<b>Wednesday</b>	<b>3</b>	
		<b>Thursday</b>	<b>4</b>		
		<b>Friday</b>	<b>5</b>		
		<b>Saturday</b>	<b>6</b>		
		<b>Sunday</b>	<b>7</b>		
		<b>Monday</b>	<b>8</b>		
		<b>Tuesday</b>	<b>9</b>		
		<b>Wednesday</b>	<b>10</b>		
		<b>Thursday</b>	<b>11</b>		
<i>until</i>		<b>Friday</b>	<b>12</b>		

This timetable does not take into account the possibility of a postal vote.