

**YOU'LL
NEVER
WORK
ALONE.**



CHAMBRE DES SALARIÉS
LUXEMBOURG



CALENDAR

SOCIAL ELECTIONS 2024

FOR THE **CHAMBER OF EMPLOYEES AND EMPLOYEE DELEGATIONS**

ENGLISH VERSION



SOCIAL ELECTIONS CALENDAR 2024

TO THE CHAMBER OF EMPLOYEES

NOVEMBER 2023	Tuesday	7	Provisional closure of the electoral lists	
	Wednesday	8		
	Thursday	9		
	Friday	10		
	Saturday	11		
	Sunday	12	Deposit of voters' lists (notices in 2 daily newspapers) and appeal against these lists possible	
	Monday	13		
	Tuesday	14		
	Wednesday	15		
	Thursday	16		
	Friday	17		
	Saturday	18		
	Sunday	19	Transmission of appeals to the Chief Justice of the Peace	
	Monday	20		
<i>no later than</i>	Monday	27	Judgment by the Chief Justice of the Peace	
<i>no later than</i>	Wednesday	29	Communication of the judgment ruling on the appeal to the Minister of Labour and Employment	
			Establishment of electoral office	
	Thursday	30	Closing of the lists of electors by the Minister	
	<i>or</i> Friday	1		
DECEMBER 2023	Thursday	7	Publication in at least two daily newspapers published and printed in Luxembourg of the notice setting the dates, times and place of presentation of the candidates	
	Wednesday	13	Submitting voters' list to the Justice of the Peace ¹ (from 14h00 to 17h00)	
	Friday	15	Submitting voters' list to the Justice of the Peace ¹ (from 14h00 to 17h00)	
	Monday	18	Submitting voters' list to the Justice of the Peace ¹ (from 14h00 to 17h00) = Deadline for submitting applications to the Justice of the Peace	
FEBRUARY 2024	<i>until</i>	Wednesday	26	Sending voting papers to voters
	<i>until</i>	Friday	8	Complaints of failure to send voting papers to the President of the Elections Board
MARCH 2024				SOCIAL ELECTIONS
	Tuesday	12	Counting of votes Allocation of seats	
	Within 5 days after publication of the results in the "Mémorial"			Claims against the election

¹ Information provided by the Ministry of Labour and Employment

SOCIAL ELECTIONS CALENDAR 2024

OF EMPLOYEE DELEGATIONS

(for companies working from Monday to Friday or on a continuous basis)

FEBRUARY 2024	Friday	9	Posting by the company manager of a notice announcing the elections Transmission of a copy of this notice to the ITM by electronic means Deadline for the introduction, by the head of the company or the delegation, of a request for ministerial authorisation for the postal voting by absent workers	
	Monday	19	Deadline for the submission, for consultation by the head of the company, of alphabetical lists indicating the workers admitted to the active and/or passive electorate Notice for complaints, within 3 days, against these lists Transmission of a copy of the lists of electors and the poster to the ITM by electronic means	
	Tuesday	20	Deadline for submitting to the company manager any complaints against the lists of voters/eligible persons with information from the ITM.	
	Wednesday	21		
	Thursday	22		
	<i>until</i>	Monday	26	18h00: Deadline for submitting nominations
		Tuesday	27	In the event of absence or an insufficient number of candidates, this deadline will be extended by 3 days
		Wednesday	28	
<i>until</i>	Thursday	29	18h00	
MARCH 2024	<i>no later than</i>	Wednesday	6	Registration of candidatures on the ITM electronic platform by the company manager
		Thursday	7	Posting of nominations at the company (in the case of postal voting, the deadline of 3 working days is extended to 10 calendar days before the elections)
		Friday	8	
		Saturday	9	
		Sunday	10	
		Monday	11	
		Tuesday	12	Election Day a. ELECTIONS; b. closing of the ballot at the time set; c. counting of the votes (immediately after the close of voting); d. preparation of the minutes of the election operations; e. transmission of a copy of these minutes to the ITM management by electronic means
		Wednesday	13	Display, by the company manager, of the list of elected delegates (effective and substitutes)
	Thursday	14		
	Friday	15		
APRIL 2024	<i>until</i>	Tuesday	2	Deadline for the submission of objections, by registered letter, addressed to the Director of ITM, as evidenced by the postmark
		Wednesday	3	Installation of the delegation (unless the elections are contested > wait for the decision of the Director of the ITM and the administrative courts)
		Thursday	4	
		Friday	5	
		Saturday	6	
		Sunday	7	
		Monday	8	
		Tuesday	9	
		Wednesday	10	
		Thursday	11	
<i>until</i>	Friday	12		

This timetable does not take into account the possibility of a postal vote.

SOCIAL ELECTIONS CALENDAR 2024

OF EMPLOYEE DELEGATIONS

(for companies working from Tuesday to Saturday)

FEBRUARY 2024	Saturday	10	Posting by the company manager of a notice announcing the elections	
			Transmission of a copy of this notice to the ITM by electronic means	
			Deadline for the introduction, by the head of the company or the delegation, of a request for ministerial authorisation for the postal voting by absent workers	
	Saturday	17		Deadline for the submission, for consultation by the head of the company, of alphabetical lists indicating the workers admitted to the active and/or passive electorate
				Notice for complaints, within 3 days, against these lists
				Transmission of a copy of the lists of electors and the poster to the ITM by electronic means
	Tuesday	20	Deadline for submitting to the company manager any complaints against the lists of voters/eligible persons with information from the ITM	
	Wednesday	21		
	Thursday	22		
	<i>until</i>	Monday	26	18h00: Deadline for submitting nominations
	Tuesday	27	In the event of absence or an insufficient number of candidates, this deadline will be extended by 3 days	
	Wednesday	28		
<i>until</i>	Thursday	29		18h00
<i>not later than</i>	Wednesday	6	Registration of candidatures on the ITM electronic platform by the company manager	
	Thursday	7	Posting of nominations at the company (in the case of postal voting, the deadline of 3 working days is extended to 10 calendar days before the elections)	
	Friday	8		
	Saturday	9		
MARCH 2024	Tuesday	12	Election Day	
			a. ELECTIONS;	
			b. closing of the ballot at the time set;	
			c. counting of the votes (immediately after the close of voting)	
			d. preparation of the minutes of the election operations;	
			e. transmission of a copy of these minutes to the ITM management by electronic means	
	Wednesday	13	Display, by the company manager, of the list of elected delegates (effective and substitutes)	
	Thursday	14		
	Friday	15		
<i>until</i>	Saturday	30	Deadline for the submission of objections, by registered letter, addressed to the Director of ITM, as evidenced by the postmark	
APRIL 2024	Tuesday	2	Installation of the delegation (unless the elections are contested > wait for the decision of the Director of the ITM and the administrative courts)	
	Wednesday	3		
	Thursday	4		
	Friday	5		
	Saturday	6		
	Sunday	7		
	Monday	8		
	Tuesday	9		
	Wednesday	10		
	Thursday	11		
	<i>until</i>	Friday		12

This timetable does not take into account the possibility of a postal vote.